

**UTICA COMMUNITY SCHOOLS
CALENDAR YEAR 2023
EMPLOYEE COMPENSATION INFORMATION**

TITLE	SALARIES/WAGES	SUPPLEMENTAL WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH					BOARD PAID ANNUITY
					INSURANCE/CASH IN LIEU	DENTAL	VISION	LTD & STD	LIFE	
SUPERINTENDENT: DISTRICT	216,848.19	30,536.83	132,072.30	13,981.67	20,974.32	1,737.78	352.20	235.44	973.20	31,875.00
ASSISTANT SUPERINTENDENT: BUSINESS & FINANCE/HR	160,775.32		76,308.93	12,263.64	20,974.32	1,737.78	352.20	235.44	914.16	
ASSISTANT SUPERINTENDENT: INSTRUCTION	155,594.38		76,308.99	11,902.97	20,974.32	1,737.78	352.20	235.44	914.16	
ASSISTANT SUPERINTENDENT: AUXILIARY SERVICES	154,686.00		76,308.99	11,833.48	16,857.84	851.88	244.80	235.44	1,064.16	
EXECUTIVE ADMINISTRATOR OF SCHOOLS	144,378.39		67,182.78	11,044.95	20,974.32	1,737.78	352.20	235.44	756.60	
EXECUTIVE ADMINISTRATOR OF SCHOOLS	140,622.48		67,455.00	10,757.62	20,974.32	1,737.78	352.20	235.44	729.84	
PRINCIPAL-JR HIGH	140,167.62		67,414.34	10,722.82	17,200.88	1,447.98	244.80	235.44	592.20	
EXECUTIVE ADMINISTRATOR OF SCHOOLS	139,585.52		68,804.11	10,678.29	20,974.32	1,737.78	352.20	235.44	792.48	
PRINCIPAL-SR HIGH	138,489.20		64,797.02	10,594.42	20,974.32	1,737.78	352.20	235.44	759.84	
EXECUTIVE DIRECTOR: HUMAN RESOURCES	136,665.74		65,618.38	10,454.93	20,974.32	1,737.78	352.20	235.44	657.60	
PRINCIPAL-JR HIGH	136,774.41		65,416.05	10,463.24	20,974.32	-	-	235.44	587.40	
EXECUTIVE DIRECTOR: CURRICULUM	135,090.84		65,564.44	10,334.45	20,974.32	1,737.78	352.20	235.44	662.40	
EXECUTIVE DIRECTOR: SPECIAL SERVICES	135,583.92		65,408.31	10,372.17	20,974.32	1,022.34	352.20	235.44	878.40	
EXECUTIVE ADMINISTRATOR OF SCHOOLS	136,315.29		65,212.98	10,428.12	20,974.32	-	352.20	235.44	651.00	
EXECUTIVE DIRECTOR: TECHNOLOGY	136,606.50		65,408.31	10,450.39	16,857.84	1,447.98	244.80	235.44	1,118.40	
PRINCIPAL-SR HIGH	134,221.16		65,144.92	10,267.92	20,974.32	-	-	235.44	625.44	
EXECUTIVE DIRECTOR: CURRICULUM	133,521.48		65,564.44	10,214.39	20,974.32	1,737.78	352.20	235.44	816.00	
PRINCIPAL-ELEMENTARY	133,624.66		62,469.92	10,222.29	20,974.32	-	-	235.44	563.04	
DIRECTOR: ATHLETICS	136,527.14		62,409.77	10,444.32	16,857.84	1,447.98	244.80	235.44	768.12	
PRINCIPAL-JR HIGH	132,543.76		61,689.98	10,254.34	1,500.00	1,022.34	352.20	235.44	664.20	
EXECUTIVE DIRECTOR: CURRICULUM	131,771.48		65,564.44	10,080.52	20,974.32	1,737.78	352.20	235.44	854.40	
PRINCIPAL-SR HIGH	131,511.16		65,144.92	10,060.60	20,974.32	1,737.78	352.20	235.44	625.44	
CHIEF OF STAFF	131,288.23		65,408.31	10,043.55	19,945.20	1,662.72	325.35	235.44	1,070.40	
DIRECTOR: HUMAN RESOURCES	127,533.75		63,182.42	9,756.33	20,974.32	1,022.34	352.20	235.44	607.32	
ASSOCIATE PRINCIPAL	128,372.92		61,591.32	9,820.53	7,502.40	641.64	135.48	235.44	568.56	
ECONOMICS LIBRARY	126,430.38		61,522.64	9,671.92	19,336.08	3,061.20	243.48	103.80	14.40	
DIRECTOR: PUPIL SERVICES	126,283.07		59,408.47	9,775.40	1,500.00	1,022.34	352.20	235.44	585.72	
WORLD STUDIES/HISTORY	125,754.36		59,041.13	9,734.96	1,500.00	1,717.38	243.48	103.80	28.80	
PRINCIPAL-SR HIGH	127,142.50		62,070.86	9,726.41	20,974.32	1,737.78	352.20	235.44	632.76	
MARKETING	125,166.61		57,651.66	9,690.00	1,500.00	-	243.48	103.80	28.80	
ECONOMICS LIBRARY	125,010.63		58,754.13	9,678.06	1,500.00	1,717.38	243.48	103.80	28.80	
HISTORY	124,770.39		62,250.43	9,544.93	19,336.08	3,061.20	243.48	103.80	14.40	
ASSOCIATE PRINCIPAL	126,582.96		59,712.37	9,683.59	7,502.40	641.64	135.48	235.44	626.16	
PRINCIPAL-ELEMENTARY	126,115.79		60,616.34	9,647.86	20,974.32	1,737.78	352.20	235.44	596.64	
PRINCIPAL-JR HIGH	125,943.41		56,231.23	9,634.67	20,974.32	1,737.78	352.20	235.44	635.40	
ASSOCIATE PRINCIPAL	126,003.08		61,389.76	9,639.23	20,974.32	-	-	235.44	558.96	
PRINCIPAL-JR HIGH	127,027.25		58,998.21	9,717.59	7,502.40	641.64	135.48	235.44	717.00	
DIRECTOR: CTE	122,921.52		59,550.24	9,403.49	20,974.32	-	352.20	235.44	667.32	
EXECUTIVE DIRECTOR: BUSINESS/FINANCE	122,349.63		56,420.46	9,359.75	20,974.32	1,737.78	352.20	235.44	621.60	
DIRECTOR: COMMUNICATIONS	122,950.07		59,408.47	9,405.68	16,857.84	1,447.98	244.80	235.44	720.12	
PRINCIPAL-ELEMENTARY	123,725.07		61,032.04	9,464.96	20,974.32	1,737.78	352.20	235.44	611.04	
PRINCIPAL-ELEMENTARY	123,106.46		60,926.57	9,417.64	20,974.32	1,737.78	352.20	235.44	630.24	
PRINCIPAL-ELEMENTARY	122,366.80		60,769.49	9,361.06	20,974.32	1,737.78	352.20	235.44	611.04	
HISTORY	120,222.21		58,509.68	9,197.00	19,336.08	1,717.38	243.48	103.80	14.40	
ALGEBRA	119,866.34		59,784.31	9,169.77	19,336.08	1,717.38	243.48	103.80	14.40	
MATHEMATICS	119,644.82		59,937.58	9,152.83	19,336.08	1,717.38	243.48	103.80	14.40	
DIRECTOR: HUMAN RESOURCES	120,740.78		60,918.36	9,236.67	20,974.32	1,737.78	352.20	235.44	808.92	
PRINCIPAL-ELEMENTARY	125,235.65		60,881.17	9,580.53	16,857.84	1,447.98	244.80	235.44	1,158.24	
PRINCIPAL-JR HIGH	120,743.41		58,998.21	9,236.87	20,974.32	1,737.78	352.20	235.44	635.40	
PRINCIPAL-ELEMENTARY	120,521.60		57,750.85	9,223.73	20,974.32	-	-	235.44	745.44	
COMPUTER SCIENCE LIBRARY	118,528.68		57,523.47	9,067.45	19,336.08	1,717.38	243.48	103.80	14.40	
PRINCIPAL-JR HIGH	120,625.85		58,998.21	9,227.87	16,857.84	1,447.98	244.80	235.44	649.80	
MATHEMATICS/COMPUTER SCIENCE	117,726.36		58,064.32	9,006.06	19,336.08	3,061.20	243.48	103.80	14.40	

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					INSURANCE/CASH IN LIEU	DENTAL	VISION	LTD & STD	LIFE	
SUPERVISOR: SPECIAL ED	118,012.60		56,397.63	9,027.96	20,974.32	1,022.34	352.20	235.44	710.88	
PHYSICAL EDUCATION TEACHING	117,274.87		54,901.74	9,086.28	1,500.00	1,717.38	243.48	103.80	28.80	
SOCIAL SCIENCE	117,072.68		55,442.73	8,956.06	6,917.28	1,130.28	75.48	103.80	14.40	
INDUSTRIAL ARTS	117,059.98		57,740.76	8,955.09	19,336.08	3,061.20	243.48	103.80	14.40	
SUPERVISOR: SPECIAL ED	117,138.35		55,440.96	8,961.09	20,974.32	1,737.78	352.20	235.44	672.48	
PRINCIPAL-INSTRUCTIONAL RESOURCE CENTER	118,377.10		57,028.55	9,055.85	20,974.32	1,737.78	352.20	235.44	626.16	
DIRECTOR: TECHNOLOGY	117,469.54		56,397.63	8,986.42	20,974.32	-	-	235.44	566.88	
ALGEBRA	116,455.01		57,206.13	8,908.81	19,336.08	3,061.20	243.48	103.80	14.40	
ASSISTANT PRINCIPAL-JR HIGH	117,834.21		58,738.41	9,014.32	20,974.32	1,737.78	352.20	230.64	666.48	
SOCIAL SCIENCE	115,759.45		54,504.89	8,855.60	19,336.08	3,061.20	243.48	103.80	14.40	
PRINCIPAL-ELEMENTARY	118,504.52		56,627.07	9,065.60	20,974.32	1,737.78	352.20	235.44	635.04	
PRINCIPAL-ELEMENTARY	117,135.89		57,165.11	8,960.90	20,974.32	1,737.78	352.20	235.44	563.04	
INDUSTRIAL ARTS	115,636.31		56,698.17	8,846.18	19,336.08	3,061.20	243.48	103.80	14.40	
DIRECTOR: SAFETY	115,633.35		56,129.56	8,845.95	20,974.32	1,022.34	352.20	235.44	634.08	
PRINCIPAL-ELEMENTARY	118,505.92		58,500.80	9,065.71	20,974.32	1,022.34	352.20	112.20	474.60	
PRINCIPAL-ELEMENTARY	119,393.66		56,335.35	9,133.62	16,857.84	1,447.98	244.80	235.44	1,052.64	
ASSISTANT PRINCIPAL-JR HIGH	116,863.20		56,335.35	8,940.04	20,974.32	1,022.34	352.20	235.44	630.24	
PRINCIPAL-ELEMENTARY	117,861.05		56,335.35	9,016.38	18,573.04	1,447.98	244.80	235.44	644.64	
BUSINESS	114,639.14		59,442.29	8,769.90	19,336.08	1,717.38	243.48	103.80	14.40	
PHYSICAL EDUCATION/HEALTH	114,156.83		55,654.47	8,732.99	6,917.28	1,130.28	75.48	103.80	14.40	
PRINCIPAL-ELEMENTARY	115,104.40		55,421.01	8,805.48	20,974.32	1,737.78	352.20	235.44	726.24	
BUSINESS	113,405.61		55,407.10	8,675.53	19,336.08	3,061.20	243.48	103.80	14.40	
PRINCIPAL-ELEMENTARY	115,005.38		53,798.22	8,797.91	20,974.32	1,022.34	352.20	235.44	634.08	
INDUSTRIAL ARTS	113,280.11		55,342.04	8,665.93	6,917.28	1,130.28	75.48	103.80	14.40	
INSTRUCTIONAL COACH	113,135.89		53,146.67	8,769.65	1,500.00	1,717.38	243.48	103.80	28.80	
ASSOCIATE PRINCIPAL	115,152.58		55,876.94	8,809.17	20,974.32	1,737.78	352.20	235.44	760.56	
PSYCHOLOGY	112,897.56		53,824.41	8,636.66	19,336.08	1,717.38	243.48	103.80	14.40	
ASSOCIATE PRINCIPAL	114,154.11		55,715.81	8,732.78	20,974.32	1,737.78	352.20	235.44	558.96	
GOVERNMENT	112,355.08		56,088.54	8,595.16	19,336.08	3,061.20	243.48	103.80	14.40	
ENGLISH	112,348.10		54,719.33	8,594.63	6,917.28	1,130.28	75.48	103.80	14.40	
HISTORY	111,912.65		52,022.49	8,561.31	17,122.54	2,550.78	161.64	103.80	14.40	
ASSOCIATE PRINCIPAL	114,004.15		55,715.81	8,721.32	20,974.32	1,737.78	244.80	235.44	568.56	
ASSISTANT PRINCIPAL-JR HIGH	113,320.50		55,155.27	8,669.02	20,974.32	1,737.78	352.20	235.44	605.52	
DIRECTOR: FOOD SERVICE	112,044.50		49,909.52	8,686.16	1,500.00	-	-	231.60	586.44	
THEATRE ARTS	111,132.35		51,337.17	8,501.63	19,336.08	3,061.20	243.48	103.80	14.40	
HISTORY	111,086.47		55,883.92	8,498.11	19,336.08	1,717.38	243.48	103.80	14.40	
INDUSTRIAL ARTS	111,050.23		56,025.49	8,495.34	19,336.08	3,061.20	243.48	103.80	14.40	
PRINCIPAL-ELEMENTARY	112,713.20		56,335.35	8,622.56	20,974.32	1,737.78	352.20	235.44	567.84	
ENGLISH	110,902.16		55,937.45	8,484.01	19,336.08	1,717.38	243.48	103.80	14.40	
PHYSICAL SCIENCE	110,819.39		52,052.56	8,592.43	1,500.00	1,717.38	243.48	103.80	28.80	
PRINCIPAL-ALTERNATIVE LEARNING	113,014.83		55,715.81	8,645.64	16,857.84	1,447.98	244.80	235.44	678.96	
BIOLOGY	110,554.10		52,860.38	8,457.38	19,336.08	3,061.20	243.48	103.80	14.40	
GERMAN/EXP LANGUAGE	110,547.12		55,800.93	8,456.85	19,336.08	1,717.38	243.48	103.80	14.40	
SPECIAL EDUCATION-ELEMENTARY	110,499.24		52,004.97	8,567.94	1,500.00	1,717.38	243.48	103.80	28.80	
PRINCIPAL-ELEMENTARY	111,906.74		54,613.90	8,560.87	20,974.32	1,737.78	352.20	227.16	660.84	
ASSOCIATE PRINCIPAL	111,803.12		56,059.25	8,552.94	20,974.32	-	-	235.44	563.76	
ENGLISH	109,989.50		51,909.93	8,528.95	1,500.00	1,717.38	243.48	103.80	28.80	
STATISTICS	109,937.48		55,542.94	8,410.21	19,336.08	3,061.20	243.48	103.80	14.40	
ASSOCIATE PRINCIPAL	111,443.62		55,876.94	8,525.43	18,916.08	1,447.98	244.80	235.44	669.36	
GOVERNMENT/WORLD AFFAIRS	109,595.14		53,185.02	8,384.03	19,336.08	1,717.38	243.48	103.80	14.40	
COUNSELOR	109,459.65		55,089.47	8,373.66	19,336.08	3,061.20	243.48	103.80	14.40	
MATHEMATICS	109,357.22		53,626.16	8,365.83	19,336.08	3,061.20	243.48	103.80	14.40	
DIRECTOR: HUMAN RESOURCES	109,512.10		50,145.12	8,473.30	1,250.00	837.48	-	72.70	249.80	

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					INSURANCE/CASH IN LIEU	DENTAL	VISION	LTD & STD	
ENGLISH	109,020.43		51,440.56	8,416.57	7,445.36	2,161.26	243.48	103.80	24.00
ALGEBRA	108,989.71		53,597.16	8,337.71	19,336.08	3,061.20	243.48	103.80	14.40
ASSISTANT PRINCIPAL-JR HIGH	109,072.05		51,873.87	8,420.51	7,991.44	-	167.72	139.12	212.44
INDUSTRIAL ARTS	108,782.84		53,746.23	8,321.89	19,336.08	3,061.20	243.48	103.80	14.40
CHEMISTRY	108,781.71		54,049.61	8,321.80	19,336.08	3,061.20	243.48	103.80	14.40
4TH GRADE	108,759.26		53,956.66	8,320.08	19,336.08	3,061.20	243.48	103.80	14.40
ART	108,580.82		50,797.10	8,421.18	1,500.00	3,061.20	243.48	103.80	28.80
HISTORY	108,188.37		49,618.03	8,391.16	1,500.00	1,717.38	243.48	103.80	28.80
ECONOMICS	107,958.01		53,160.20	8,258.79	19,336.08	3,061.20	243.48	103.80	14.40
ASSISTANT PRINCIPAL-JR HIGH	109,514.82		54,837.04	8,377.88	20,974.32	1,737.78	352.20	235.44	586.32
ASSISTANT PRINCIPAL-JR HIGH	109,031.00		54,703.03	8,340.87	16,857.84	-	244.80	235.44	605.52
THEATRE ARTS	107,653.22		50,672.64	8,235.47	19,336.08	3,061.20	243.48	103.80	14.40
INDUSTRIAL ARTS	107,546.28		53,771.57	8,227.29	19,336.08	1,717.38	243.48	103.80	14.40
GOVERNMENT/WORLD AFFAIRS	107,505.59		51,692.00	8,224.18	19,336.08	1,717.38	243.48	103.80	14.40
MATHEMATICS	107,479.62		54,379.68	8,222.19	19,336.08	3,061.20	243.48	103.80	14.40
INSTRUCTIONAL COACH	107,457.01		50,558.03	8,335.21	1,500.00	1,717.38	243.48	103.80	28.80
CHEMISTRY LIBRARY	107,340.19		52,526.64	8,211.52	19,336.08	3,061.20	243.48	103.80	14.40
COUNSELOR	107,318.26		50,495.82	8,324.59	1,500.00	1,717.38	243.48	103.80	28.80
6TH GRADE	107,131.71		53,971.91	8,195.58	19,336.08	3,061.20	243.48	103.80	14.40
SPECIAL EDUCATION-SECONDARY TEACHING	107,061.73		48,064.38	8,304.98	1,500.00	1,717.38	75.48	103.80	28.80
FRENCH	106,991.73		48,645.61	8,299.62	1,500.00	1,717.38	243.48	103.80	28.80
SCIENCE	106,921.16		53,425.01	8,179.47	19,336.08	1,717.38	243.48	103.80	14.40
LITERACY CONSULTANTS	106,845.49		50,486.78	8,288.43	1,500.00	1,717.38	243.48	103.80	28.80
SCIENCE	106,819.83		52,969.82	8,171.72	19,336.08	1,717.38	243.48	103.80	14.40
SUPERVISOR: SPECIAL EDUCATION	107,001.43		51,412.36	8,185.61	20,428.24	2,183.30	315.96	191.56	260.08
HISTORY	106,604.11		52,163.15	8,155.21	6,917.28	3,061.20	243.48	103.80	14.40
ENGLISH	106,523.80		51,209.90	8,149.08	6,917.28	1,130.28	75.48	103.80	14.40
SPECIAL EDUCATION-SECONDARY	106,442.91		53,466.61	8,142.88	19,336.08	3,061.20	243.48	103.80	14.40
CARPENTER CRAFTS AND TRADES	106,124.08		49,896.04	8,214.11	1,250.00	-	-	75.00	47.30
SOCIAL STUDIES	106,034.89		51,420.19	8,111.67	19,336.08	3,061.20	243.48	103.80	14.40
MATHEMATICS	105,828.27		51,027.20	8,095.86	19,336.08	3,061.20	243.48	103.80	14.40
CHEMISTRY	105,690.46		52,033.00	8,085.32	19,336.08	3,061.20	243.48	103.80	14.40
KINDERGARTEN	105,503.39		49,675.86	8,185.76	1,500.00	3,061.20	243.48	103.80	28.80
MATHEMATICS	105,497.01		51,232.22	8,070.52	6,917.28	1,130.28	75.48	103.80	14.40
SPECIAL EDUCATION-SECONDARY	105,320.02		52,234.87	8,056.98	19,336.08	3,061.20	243.48	103.80	14.40
6TH GRADE	105,299.74		49,457.59	8,170.18	1,500.00	3,061.20	75.48	103.80	28.80
PHYSICAL EDUCATION/HEALTH	105,272.87		51,793.36	8,053.38	19,336.08	3,061.20	243.48	103.80	14.40
SPECIAL EDUCATION-SECONDARY	105,259.93		52,076.71	8,052.39	19,336.08	1,717.38	243.48	103.80	14.40
COUNSELOR	105,052.03		53,032.79	8,036.48	19,336.08	3,061.20	243.48	103.80	14.40
HISTORY	104,924.29		51,642.23	8,084.09	12,029.38	1,754.05	243.48	103.80	22.80
ENGLISH	104,873.41		50,126.69	8,022.81	19,336.08	1,717.38	243.48	103.80	14.40
DIRECTOR: COMMUNITY EDUCATION	105,289.04		53,437.75	8,054.61	20,974.32	1,737.78	352.20	235.44	707.40
SPECIAL EDUCATION-SECONDARY	104,710.55		49,318.72	8,010.35	6,917.28	1,130.28	75.48	103.80	14.40
ENGLISH	104,681.84		52,926.88	8,008.16	19,336.08	3,061.20	243.48	103.80	14.40
INTERVENTION SPECIALIST	104,619.70		51,954.22	8,003.41	15,541.44	2,550.78	161.64	103.80	14.40
ENGLISH	104,578.73		50,447.43	8,000.27	19,366.32	2,162.07	139.21	103.80	14.40
BIOLOGY	104,407.64		52,251.15	7,987.18	15,541.44	2,550.78	161.64	103.80	14.40
ALGEBRA	104,386.63		50,995.06	7,985.58	6,917.28	3,061.20	243.48	103.80	14.40
LEAD LITERACY COACH	104,160.94		51,140.79	7,968.31	6,917.28	1,130.28	75.48	103.80	14.40
HISTORY	103,993.03		53,234.04	7,955.47	15,541.44	2,550.78	161.64	103.80	14.40
SUPERVISOR: PUPIL SERVICES	106,813.22		53,794.93	8,171.21	16,857.84	1,447.98	244.80	235.44	770.88
3RD GRADE	103,948.39		48,934.96	8,066.80	1,500.00	1,717.38	243.48	103.80	28.80
SPECIAL EDUCATION-SECONDARY	103,901.67		52,068.24	7,948.47	19,336.08	3,061.20	243.48	103.80	14.40

**UTICA COMMUNITY SCHOOLS
CALENDAR YEAR 2023
EMPLOYEE COMPENSATION INFORMATION**

TITLE	SALARIES/WAGES	SUPPLEMENTAL WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH				BOARD PAID ANNUITY
					INSURANCE/CASH IN LIEU	DENTAL	VISION	LTD & STD	
PHYSICS	103,872.32		51,118.28	7,946.23	19,336.08	3,061.20	243.48	103.80	14.40
SPECIAL EDUCATION-INTRVN CONS	103,861.09		51,770.90	8,002.75	12,029.38	2,656.81	243.48	103.80	22.80
ENGLISH	103,534.19		51,234.53	7,920.37	19,336.08	3,061.20	243.48	103.80	14.40
BIOLOGY	103,504.22		51,854.28	7,918.07	19,336.08	3,061.20	243.48	103.80	14.40
ALGEBRA	103,358.28		50,571.12	7,906.91	6,917.28	1,130.28	75.48	103.80	14.40
ENVIRONMENTAL SCIENCE	103,166.70		52,486.12	7,892.26	19,336.08	3,061.20	243.48	103.80	14.40
ENGLISH/YEARBOOK	103,083.65		48,816.70	7,962.40	7,445.36	1,717.38	243.48	103.80	24.00
MATHEMATICS	103,006.20		48,057.74	7,994.72	1,500.00	1,717.38	243.48	103.80	28.80
INDUSTRIAL ARTS	102,960.20		52,298.10	7,876.45	15,541.44	2,550.78	161.64	103.80	14.40
PRINCIPAL-ELEMENTARY	104,599.53		50,325.62	8,001.86	20,974.32	1,022.34	352.20	227.16	660.84
BILINGUAL	102,928.37		48,495.08	7,874.02	15,541.44	2,550.78	161.64	103.80	14.40
PSYCHOLOGY	102,863.87		49,890.83	7,869.09	15,541.44	2,550.78	161.64	103.80	14.40
PHYSICAL EDUCATION	102,860.40		52,362.38	7,868.82	19,336.08	3,061.20	243.48	103.80	14.40
PHYSICAL EDUCATION	102,764.31		52,039.55	7,861.47	19,336.08	3,061.20	243.48	103.80	14.40
SPECIAL EDUCATION-SECONDARY	102,759.62		50,242.35	7,861.11	19,336.08	3,061.20	243.48	103.80	14.40
MATHEMATICS	102,755.77		51,225.31	7,860.82	19,336.08	3,061.20	243.48	103.80	14.40
MATHEMATICS	102,669.10		49,066.08	7,854.18	19,336.08	3,061.20	243.48	103.80	14.40
SOCIAL STUDIES	102,544.87		50,313.88	7,844.68	19,336.08	1,717.38	243.48	103.80	14.40
SPEECH THERAPIST SPEECH AND LANGUAGE THERAPIST	102,466.07		48,041.81	7,953.41	1,500.00	1,717.38	243.48	103.80	28.80
SPECIAL EDUCATION-SECONDARY	102,427.75		46,883.17	7,950.47	1,500.00	3,061.20	243.48	103.80	28.80
CALCULUS	102,309.84		48,640.41	7,826.70	19,336.08	3,061.20	243.48	103.80	14.40
ENGLISH	102,209.18		50,383.96	7,819.00	19,336.08	3,061.20	243.48	103.80	14.40
COUNSELOR	102,181.37		52,048.39	7,816.87	19,336.08	3,061.20	243.48	103.80	14.40
MATHEMATICS	102,169.20		52,226.16	7,815.94	15,541.44	2,550.78	161.64	103.80	14.40
SPECIAL EDUCATION-ELEMENTARY	102,062.78		48,830.20	7,922.55	1,500.00	1,717.38	243.48	103.80	28.80
SPECIAL EDUCATION-SECONDARY	102,058.81		50,850.50	7,807.50	19,336.08	1,717.38	243.48	103.80	14.40
LEAD LITERACY COACH	102,058.56		48,034.99	7,922.23	1,500.00	1,717.38	243.48	103.80	28.80
YOUNG 5'S	101,994.79		50,281.10	7,802.60	6,917.28	1,130.28	75.48	103.80	14.40
SPECIAL EDUCATION-SECONDARY	101,987.43		49,623.02	7,802.04	19,336.08	3,061.20	243.48	103.80	14.40
COUNSELOR	101,984.00		51,563.85	7,801.78	19,336.08	3,061.20	243.48	103.80	14.40
KINDERGARTEN	101,900.50		47,631.15	7,910.14	1,500.00	3,061.20	243.48	103.80	28.80
SPECIAL EDUCATION-SECONDARY OTHER PROFESSIONAL EDU	101,855.16		47,361.22	7,906.67	1,500.00	1,717.38	243.48	103.80	28.80
PRINCIPAL-ELEMENTARY	101,839.36		51,768.16	7,790.71	16,857.84	1,737.78	244.80	215.28	833.52
MATHEMATICS	101,825.70		52,188.65	7,789.66	15,541.44	2,550.78	161.64	103.80	14.40
SPECIAL EDUCATION-SECONDARY	101,775.22		47,964.04	7,900.55	1,500.00	1,717.38	243.48	103.80	28.80
BIOLOGY	101,731.05		49,318.50	7,782.43	15,541.44	2,550.78	161.64	103.80	14.40
3RD GRADE	101,715.32		47,882.77	7,895.97	1,500.00	1,431.00	161.64	103.80	28.80
ENGLISH	101,701.18		49,712.24	7,780.14	6,917.28	2,550.78	161.64	103.80	14.40
PHYSICAL EDUCATION	101,629.00		48,074.57	7,774.62	19,336.08	1,717.38	243.48	103.80	14.40
ENGLISH/YEARBOOK	101,601.26		51,628.35	7,772.50	19,336.08	3,061.20	243.48	103.80	14.40
INSTRUMENTAL MUSIC	101,595.90		52,062.10	7,772.09	19,336.08	3,061.20	243.48	103.80	14.40
MATHEMATICS	101,574.83		51,136.44	7,770.48	19,336.08	1,717.38	243.48	103.80	14.40
BIOLOGY	101,400.05		51,536.34	7,757.10	19,336.08	3,061.20	243.48	103.80	14.40
PRINCIPAL-ELEMENTARY	101,396.15		45,224.35	7,756.80	19,882.16	2,615.68	309.07	133.44	203.28
HISTORY	101,266.05		49,140.56	7,746.86	19,336.08	3,061.20	243.48	103.80	14.40
CHEMISTRY	101,216.91		51,746.97	7,743.10	15,541.44	2,550.78	161.64	103.80	14.40
SCIENCE	101,164.52		48,311.46	7,739.09	19,336.08	3,061.20	243.48	103.80	14.40
BIOLOGY	101,148.89		49,451.20	7,737.89	19,336.08	3,061.20	243.48	103.80	14.40
ENGLISH	101,145.19		45,162.20	7,852.36	1,500.00	2,550.78	161.64	103.80	28.80
PRINCIPAL-ELEMENTARY	101,095.86		49,469.70	7,733.83	20,974.32	1,737.78	352.20	221.28	564.84
HISTORY PROFESSIONAL SERVICES LEAVE-RU	101,047.87		51,146.89	7,730.16	19,336.08	3,061.20	243.48	103.80	14.40
ENGLISH	101,031.23		50,047.05	7,728.89	19,336.08	3,061.20	243.48	103.80	14.40
ALGEBRA	101,024.10		51,116.71	7,728.34	19,336.08	3,061.20	243.48	103.80	14.40

**UTICA COMMUNITY SCHOOLS
CALENDAR YEAR 2023
EMPLOYEE COMPENSATION INFORMATION**

TITLE	SALARIES/WAGES	SUPPLEMENTAL WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH				BOARD PAID ANNUITY
					INSURANCE/CASH IN LIEU	DENTAL	VISION	LTD & STD	
PHYSICAL SCIENCE	100,914.05		50,355.83	7,719.92	19,336.08	1,717.38	243.48	103.80	14.40
GEOGRAPHY	100,886.27		48,686.83	7,717.80	15,541.44	2,550.78	161.64	103.80	14.40
SPECIAL EDUCATION-SECONDARY	100,845.66		49,179.27	7,714.69	6,917.28	1,130.28	75.48	103.80	14.40
HISTORY	100,773.60		48,296.68	7,709.18	6,917.28	1,130.28	75.48	103.80	14.40
6TH GRADE	100,714.26		47,424.86	7,819.39	1,500.00	1,717.38	243.48	103.80	28.80
5TH GRADE	100,640.40		51,046.45	7,698.99	19,336.08	3,061.20	243.48	103.80	14.40
LIFE SKILLS	100,560.05		49,793.44	7,692.84	19,336.08	3,061.20	243.48	103.80	14.40
INDUSTRIAL ARTS	100,410.00		50,025.77	7,681.37	19,336.08	3,061.20	243.48	103.80	14.40
ENGLISH	100,355.76		50,249.13	7,677.22	19,336.08	3,061.20	243.48	103.80	14.40
MATHEMATICS	100,354.63		49,633.46	7,677.13	19,336.08	3,061.20	243.48	103.80	14.40
ENGLISH	100,346.53		48,268.46	7,676.50	19,336.08	3,061.20	243.48	103.80	14.40
SPANISH	100,301.35		50,130.06	7,673.05	19,336.08	3,061.20	243.48	103.80	14.40
MANAGER: FACILITIES	102,480.61		47,665.28	7,839.77	20,974.32	1,737.78	352.20	217.20	563.16
KINDERGARTEN	100,246.65		47,189.09	7,783.62	1,500.00	3,061.20	243.48	103.80	28.80
4TH GRADE	100,159.40		48,993.43	7,662.19	19,336.08	3,061.20	243.48	103.80	14.40
HEAT/VENT MAN CRAFTS AND TRADES	100,136.16		46,774.58	7,775.16	1,500.00	1,022.94	99.36	90.00	56.76
PHYSICAL EDUCATION	100,114.44		49,760.42	7,658.76	19,336.08	3,061.20	243.48	103.80	14.40
CALCULUS	100,070.89		50,403.45	7,655.43	19,336.08	3,061.20	243.48	103.80	14.40
ENGLISH	100,064.77		47,098.92	7,769.71	1,500.00	3,061.20	243.48	103.80	28.80
ENGLISH	100,030.55		50,907.74	7,652.33	19,336.08	3,061.20	243.48	103.80	14.40
BILINGUAL	100,028.75		47,153.80	7,652.20	15,541.44	2,550.78	161.64	103.80	14.40
ALGEBRA	100,012.27		50,868.29	7,650.94	19,336.08	3,061.20	243.48	103.80	14.40

SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE 2023 W2 FORM ADJUSTED FOR BENEFIT RELATED ITEMS

EMPLOYEE BENEFITS ARE THE EMPLOYER RELATED BENEFIT COSTS AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, DISABILITY INSURANCE, LIFE INSURANCE, BOARD PAID ANNUITIES, AND CASH-LIEU OF BENEFITS.